

# Across every part of our model, we align our incentives with those of our clients



## Independent & Transparent

100% pass-through, not profiting from fulfillment



## Value-Driven Model

PMPM and clinical guarantees, esp. for clients switching from spread models



## Truly Proactive Behavior Change

Proprietary digital tools & engagement platform, with 2/3 of recommendations accepted



## One Admin Fee, that's it

Our **single flat admin fee** includes ALL of our clinical programs and innovative integrations

...but **flexibility** to meet clients' unique needs

	Independent & Transparent	Value-Driven Model	Truly Proactive Behavior Change	One Admin Fee, that's it
	✓	✓	✓	✓
Few Pass-Through PBMs	✓	✓	✓	X
Most Pass-Through PBMs	✓	X	X	X
Traditional Big PBMs	X	X	X	X